



June 3, 2009

Dear Stockholders,

This is the first of what will be more regular communications with you, our Shareholders and Partners. We feel that it is important as stakeholders in our business that you understand where we are going and where we have been. Our quarterly letter to shareholders is a great opportunity for us to explain to you what we have accomplished and where we have missed. This letter is being released ahead of quarterly earnings, however, in the future we will release these on a regular schedule with our quarterly report.

The last year has brought with it many changes for Talent Alliance. We have executed our business plan in many respects and are excited to have configured via organic growth, development and acquisition a great family of companies focused on providing the best, highest quality human capital solutions. We have successfully built a world class talent acquisition platform (www.ustalentexchange.com), made our inroad to China, and successfully acquired many new clients in the US and in China, and achieved record sales in our direct placement division (as compared to 2007).

Our complete annual financials and filings are available at www.pinksheets.com (ticker:TLAN) in our "filings" section. We urge all of our stakeholders to review the reports and we are always happy to answer any questions or concerns you may contact us directly at investor@talentallianceintl.com.

There is no question that the U.S. and Chinese macro-economic environment has dramatically affected our business and our ability to grow and even maintain our top line revenue during this challenging period. Despite all of our wonderful progress in our technology, we have seen a significant and dramatic slowdown in our direct placement business in the US and in China as a result of broad scale hiring freezes of our clients. Our direct placement business went from \$242,418 placed sales in November of 2008, to \$121,000 placed sales for the entire first quarter of 2009.

With record direct placement placed sales numbers in November and December of 2008, we have been fortunate that we have only experienced such a significant slowdown in 2009. However, even as fortunate as this may be it has brought with it some very significant challenges in our direct placement business units. As a result of the slowdown those business units are no longer cash flow positive, and if we cannot improve our sales in these units dramatically in the next few months we may be forced to further reorganize those units.

Now, that being said, we are not simply going to wait and see what the economy will do. We have made dramatic changes in our business to combat these conditions.

In response to the slowdown in China we have made the following major adjustments:

- We have reduced headcount to only our most essential personnel
- We have reduced our burn rate in China to a mere fraction of its previous run rate, so that we could sustain our business in China almost indefinitely
- We have made sweeping changes to our operating methods in China and are in the early stages of negotiating with a strategic partner in China to assume a more active role in our operations there.



In response to the slowdown in the US we have made the following major adjustments:

- We have reduced or eliminated all non-essential expenses in each of our business units.
- We have restructured our sales force so that all producers are on commission only plans.
- We have renegotiated our facilities leases in all US locations reducing operating costs by a fairly significant percentage.
- All management has taken salary reductions and is poised to remain on limited disbursements during our recovery period.

Even while reducing line item expenses we have been busy adding additional value added services for our clients. Some of our recent initiatives are listed below.

- We launched three Job Boards in the US. These job boards will not only bring in additional candidates for our staffing and direct placement businesses but will also function as stand alone revenue production centers. The monthly cost for these boards is minimal and we expect to gain revenues from Job Postings, Advertisements, and Affiliate traffic. We also look to expand our suite of job boards throughout the year by adding up to 5 more niche career centers.
 - www.militaryjobzone.com
 - www.securityjobzone.com
 - www.chinajobzone.com
- We also recently created a dedicated team focused to the Energy sector within our direct placement business. The focus of this team has already yielded several new contracts that will result in placements and revenues through the rest of the year.
- Just recently we finished automating our training topics and tools to provide our sales force with on demand access to all the materials they need to close sales faster.

I would like to invite all of you to visit the new Investor section of our website and register for the email alerts notification. Moving forward this will be used as our primary means of communications to our shareholders and others interested in Talent Alliance.

While we anticipate that the rest of 2009 will remain a challenge, we are confident that we have the right team in place to deliver the absolute best possible results you to, our shareholders. In closing I would like to reassure you that we are focused on reaching our vision, which is "To be regarded as the most sought after global solutions provider of human capital services."

Sincerely,

Brian Davis
CEO